

---

**The Institute for Coastal and  
Marine Research (CMR) & The  
Department for Research  
Support and Management  
Women's Month Online Event**

The acknowledgement challenge:  
Taking the credit

Prepared by Nomtha Hadi

18 August 2021



# WELL-BEHAVED WOMEN RARELY MAKE HISTORY

SOAR LIKE  AMELIA	RESCUE LIKE  HARRIET	STAND LIKE  ROSA	EMPOWER LIKE  MALALA
HEAL LIKE  FLORENCE	CONSERVE LIKE  JANE	EMBARK LIKE  RUBY	DISSENT LIKE  RUTH
RISE LIKE  MAYA	CREATE LIKE  FRIDA	SPEAK LIKE  KAMALA	EXPLORE LIKE  SACAGAWEA

NELSON MANDELA  
UNIVERSITY

Business School

# 2019 - A YEAR OF ACTION TO EMPOWER WOMEN IN MARITIME



Building on success - our story so far...

- 31 YEARS** of IMO's Women in Maritime Programme
- 7** Seven regional Women in Maritime associations established covering 152 countries and 197 ports
- >1,000 female graduates** from IMO's World Maritime University since 1987
- 1,000s** of women have received maritime training through IMO sponsorship and fellowships
- 50%** of places at the IMO International Maritime Law Institute reserved for women since 1988

A year of achievement

- 500+ participants** took part in four major conferences
- 10 networks** launched (National Women in Maritime Associations)
- 15 million people** reached in Day of the Seafarer campaign to raise gender awareness at sea (AmOnBoard)
- 65 fellowships** awarded to women to study:
  - Port operations
  - Port security
  - Maritime management
- 1 place sponsored** on a research expedition to study ocean microplastics
- Partnerships** established and strengthened - with FAO, WLA, ILO, INTERTANKO, WISTA Int'l, WomenOnShore, SPC
- 13 women** from 48 lbs to lead in search and rescue
- 3rd IMO film** on Women in Maritime launched - "Turning the Tide"
- 735,000** US dollars spent on Women in Maritime Programme in 2019
- 1 network** for IMO delegates created - to advance gender equality
- 1 study** launched (with WISTA Int'l) to establish numbers of women employed across several maritime sectors
- 9 women trained** in aids to navigation
- 25 online profiles** of inspirational and successful maritime women created and shared
- Awareness raising events** held all over the world on:
  - Empowering women
  - Women in the Blue Economy
  - Digitalisation and diversity
  - Women in STEM
  - Women in salaries
  - Women in ports

**The future - keeping the momentum**

In 2019, the IMO Assembly adopted a resolution to preserve the legacy of the 2018 World Maritime Theme and work towards a better future environment for women throughout the maritime sector.

Source: International Maritime Organisation (IMO, 2019)

- **Women** currently make up just 2% of the global **maritime** workforce

- There is ample evidence that investing in women is the most effective way to lift communities, companies, and even countries. Countries with more gender equality have better economic growth

- IMO is strongly committed to helping its Member States achieve the UN 2030 Agenda for Sustainable Development and the 17 Sustainable Development Goals (SDGs), in particular, Goal 5 "Achieve gender equality and empower all women and girls" and Goal 8, decent work for all.

**NELSON MANDELA**  
UNIVERSITY

Business School

# CELEBRATING Women's MONTH

TRANSNET

national ports  
authority



7 OF OUR 8 COMMERCIAL PORTS BOAST FEMALE  
HARBOUR MASTERS AND DEPUTY HARBOUR MASTERS



**Pinky Zungu**

Deputy Harbour Master -  
Neutical - Port of Durban



**Precious Dube**

Harbour Master -  
Port of Richards Bay



**Nompumelelo Mkhize**

Deputy Harbour Master -  
Port of Richards Bay



**Yael Wearley**

Deputy Harbour Master -  
Port of Cape Town



**Thokozani Mthethwa**

Deputy Harbour Master -  
Port of Cape Town



**Kgadi Matlala**

Harbour Master -  
Port of East London



**Vania Cloete**

Harbour Master -  
Port of Mossel Bay



**Silindile Mdalose**

Acting Harbour Master -  
Port of Saldanha



**Yolisa Tshangela**

Deputy Harbour Master -  
Port of Saldanha



**Yolisa Tibene**

Deputy Harbour Master -  
Port of Ngqura



Source: International Maritime Organisation (IMO, 2021)

NELSON MANDELA  
UNIVERSITY

Business School



## Still I Rise

BY MAYA ANGELOU

You may write me down in history  
With your bitter, twisted lies,  
You may trod me in the very dirt  
But still, like dust, I'll rise.

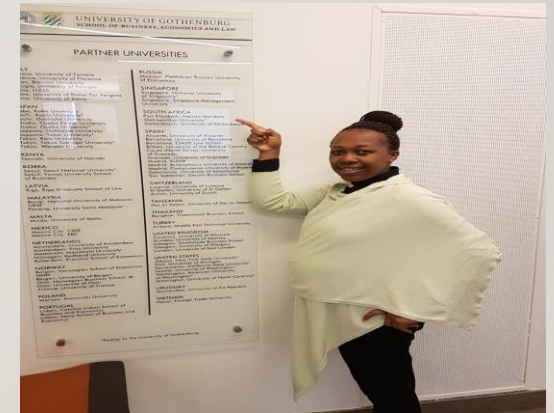
Does my sassiness upset you?  
Why are you beset with gloom?  
'Cause I walk like I've got oil wells  
Pumping in my living room.

Just like moons and like suns,  
With the certainty of tides,  
Just like hopes springing high,  
Still I'll rise.

Source: *International Association of Maritime Economist Conference - Greece, June 2019*

NELSON MANDELA  
UNIVERSITY

Business School





“With our different challenges, we must remember that it is together that we make history.”  
- Unknown



“Education is the most powerful weapon which you can use  
to change the world”

*Nelson Mandela (1918 – 2013)*



[www.leadersfortomorrow.co.za](http://www.leadersfortomorrow.co.za)

**NELSON MANDELA**  
UNIVERSITY

**Business School**